

IMPLEMENTATION & EARLY TRAINING OUTCOMES OF THE HIGH GROWTH JOB TRAINING INITIATIVE

U.S. Department of Labor, Employment and Training Administration

June 2007 – December 2008

Project Summary: The High Growth Job Training Initiative (HGJTI) is a national grants program administered by the U.S. Department of Labor (DOL) Employment and Training Administration (ETA). Between 2001 and 2007, more than 160 grants were awarded to establish demand-driven job training and related projects designed to meet employer-defined workforce challenges. Under this research project a team from the Urban Institute, Johns Hopkins University, and Capital Research Corporation documented the national initiative, described the structure and implementation of projects by selected grantees, and provided nonexperimental analysis of the early impacts of job training on individuals for selected HGJTI-funded programs. The research results presented in the final report was based on a review of grantee applications and quarterly reports submitted to ETA; site visits to nine grantees purposively selected to represent a variety of organizations, industry sectors, and geographic regions; data collected from grantee training programs; quarterly earnings data from state unemployment insurance wage records; and administrative data from state and local Workforce Investment Act agencies.

Reports:

D. Nightingale, L. Eyster, J. Trutko, and K. Chambers, *Implementation Analysis of High Growth Job Training Initiative (HGJTI) Grants*, The Urban Institute, prepared for the U.S. Department of Labor, Employment and Training Administration, 2008

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