

**EVALUATION OF THE HIGH WAGE FOR DISLOCATED WORKERS DEMONSTRATION PROGRAM**

U.S. Department of Labor, Employment and Training Administration

December 1997 – December 2000

**Project Summary:** The United States Department of Labor, Employment and Training Administration (ETA) initiated the High Wage for Dislocated Workers Demonstration Program in Program Year 1995 pursuant to Section 324 of the Job Training Partnership Act (JTPA). The objective of the demonstration was to encourage and promote alternative service strategies for dislocated workers that result in effective delivery of services with positive outcomes at wages that exceed by at least 20 percent the average wage paid to individuals served through the traditional federally-funded dislocated worker program in the same JTPA substate area. The 12 demonstration grantees varied substantially in their approach, the types of dislocated workers served,

Project staff at Capital Research Corporation and the Institute for Policy Studies at Johns Hopkins University, under subcontract to James Bell Associates, designed and implemented this process study of the High Wage Demonstration Program. The evaluation focused on the effectiveness of the 12 demonstration grantees in helping both high and low-wage dislocated workers to move into high-wage jobs. Many of the project provided job-specific training – in areas such as information technology, nursing, and the building trades – as well as a range of other job readiness, job development/placement, and support services to assist dislocated workers in making the transition to career-type positions. The study also assessed the extent to which the direct involvement of workforce development boards, business associations, and labor organizations results in higher wage jobs for dislocated workers.

**Report:** J. Trutko and B. Barnow, *Moving Dislocated Workers into High-Wage Jobs: Results from the Job Training Partnership Act High-Wage for Dislocated Workers Demonstration Project*, James Bell Associates, Inc., prepared for the Employment and Training Administration, Department of Labor, 2000.

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